The Title I, Part A Schoolwide Plan Template Purpose and Directions Utah Title I Schoolwide Planning Template

Part A: General Information

School Name: Majestic

LEA Name: Kathe Riding

Title I Schoolwide Planning Team	Name	Signature
Principal	Kathe Riding	Kashe Riding
Title I facilitator or coordinator	Suzette Johnson	Sugette Ruson
Faculty Member	Stacey Leavitt	Stacey Leavill
Faculty Member	Meredith Llewellyn	Medett Slevel
Faculty Member	Lisa Blodgett Heidi Hansen	Listodyft
Parent Representative	Cami Whitchruch	Hel-Han
Parent Representative		tamele & When
Parent Representative	Greg Bennett	
Community/Business Representative		

Schoolwide Title I plan must be developed with the meaningful involvement and input of parents, other members of the community to be served, and teachers and staff who will carry out the plan.

LEA Title I Director	Signature		Date
Katherine Riding Principal	Signature	Katheriding	10/31/19 Date

Page 2. Updated 9-8-2017 by USBE Title I

ADA Compliant: 06/06/201

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Comprehensive Needs Assessment

ESSA Sec. 1114(b)(6)

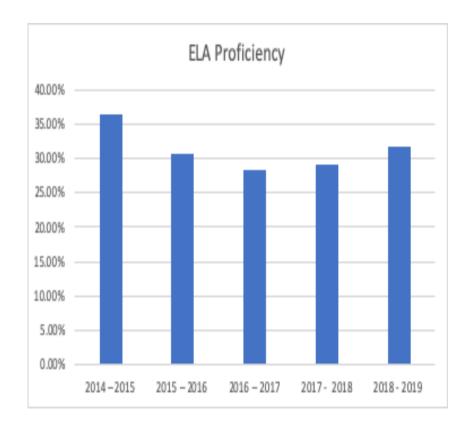
Schoolwide project schools must conduct a comprehensive needs assessment of the entire school, based on the information about the performance of students in relation to the State's academic standards (Utah State Core Standards). Quality needs assessments include multiple sources of data. Some to consider are: Majestic has been identified by the Utah State Office of Education as a school needing improvement in subcategories of Students with Disabilities and English Language Learners. Therefore, there will be a targeted focus on those particular subgroups.

Student Achievement Trends

Language Arts SAGE/ RISE proficiency scores indicate opportunity for improvement. Language Arts SAGE proficiency scores had shown a 6.4% decline in the previous four years.

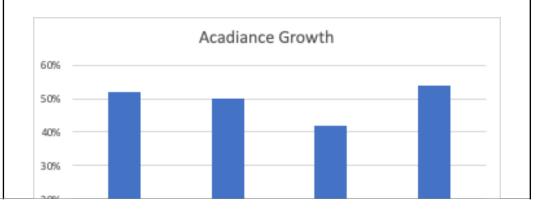
This year there was a 2.7% increase in proficiency.

2014-15 36.40% 2015-16 30.60% 2016-17 28.40% 2018-17 29.10% 2018-19 31.80%



ACADIANCE LITERACY GROWTH scores show a decline in

scores show a decline in literacy growth OF 6% the previous three years



	 4% of the students receive special education services 39% of the students are English Language Learners 12% of the students are homeless Not completed due to Covid 19.
Demographic Data	Majestic Elementary serves approximately 250 students from kindergarten through sixth grade. It is an intercity school within walking distance of all students. Majestic also serves the community with a preschool that has limite access to boundary students. • 80% percent of the students are on free or reduced lunch • 26% are Caucasian. 56% are Hispanic/Latino • 2% are African American • 5% are Pacific Islander

Teacher qualifications: Majestic teachers are	TEACHER	ESL	ENDORSEMENTS	LICENSE AREA
highly qualified and trained in data analysis, Explicit	J. Adams	Yes	Mild Moderate SPED k-12	ELE
Instruction, and addend site-based and district	K. Asmar	Yes	ESL	ELE
trainings. They are eager to learn and willing to try	B. Barlow	Yes	ESL	ELE
best practices.	L. Blodgett	No	Music k-12	K-12
	I. Brimhall	No	Visual Art	K- 12
	D. Cole	Yes	ESL	ELE
	S. Diotaiuti	Yes	ESL, STEM	ELE
	V. Cady	In process		ELE
	A. Garnett	Yes	ESL	ELE
	G. Holloway	Yes	ESL	ELE
	S. Johnson	Yes	ESL, G/T	ELE
	J. Krieg	In Process		ELE
	S. Leavitt	Yes	ESL	ELE
	M. Llewellyn	Yes	ESL	ELE
	J. Nelson	No		Associates
	H. Reich	Yes	ESL, History	ELE
	K. Riding	Yes	ESL, G/T, Reading	ECE k-3, ELE
				Amin/
	Supervisory			k-12
	P. Robb	Yes	ESL	ELE k-6
	L. Ross	Yes	ESL	ELE
	S. Scovill	Yes	ESL	ELE

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Instructional practices	Our instructional practices are focused on rigor in instruction and higher Depth of Knowledge questioning. The faculty is intentional on teaching explicit reading skills and applying problem solving strategies and critical analysis and questioning to real life situations. Science enrichment, computer and music classes are part of weekly rotations to ensure all students have opportunities for extra experiences. Rtl rotations for math and literacy are provided daily. The Rtl rotations used to reteach or pre-teach specific skills to provide greater opportunity for student success.
Other data determined by the school	Faculty will review monthly data on their progress monitoring and effectiveness of interventions of students to ensure student academic progress. Instruction will be adjusted based on evidence of student needs. ELL needs will be identified and progress will be monitored. Instruction will be adjusted to best support student learning. Classroom observations will routinely be done to help teachers with classroom management, high student engagement, questioning that presses high levels of student thinking and problem solving. Frequent coaching meetings will be held with teachers to help them set bi-monthly goals to improve instruction with a goal to increase student academic achievement.

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Schoolwide Reform Goals and Strategies Form

Literacy Goals

SMART Goal	The goal for Majestic faculty, staff, and students is to increase student proficiency by 5% and to ensure a year's growth for each student in Language Arts. Language Arts proficiency was 30% in 2017-18. The Majestic Literacy goal for Language Arts Proficiency for 2019-2020 is 38%.
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Strategies

- 1. Journeys used to build lessons and common assessments, provide a master schedule for PLC and common planning time during science, media, computer, Art and music. Assistants and teachers will be hired as needed to support common planning time.
- 2. Build deeper understanding of literacy through student and teacher discussions by analyzing literacy concepts. Teachers will be provided professional development to support an environment where students will participate.
- 3. Provide an environment where students can develop, explain, and prove their Language Arts comprehension and writing ability.
- 4. Provide different settings such as whole class, small groups and individuals to ensure opportunity for discussion, high engagement, and opportunity to teach specific skills needed for at-risk and EL Learners.
- 5. Extended learning times will be provided in the form of extended day kindergarten, preschool, and after school programs. Teachers will be provided compensation at contract rate.
- 6. Assistants and teachers will provide enrichment and RTI in small group settings.
- 7. Teachers will be provided compensation for working beyond contract hours while attending family nights and professional development and providing student instruction.
- 8. Extra supplies, materials and technology will be provided as needed for student instruction and professional development.
- 9. Teachers will be hired to reduce class size.
- 10. Additional teachers will be hired to teach Rtl and enrichment classes.
- 11. Teacher Specialists will be hired to provide teacher support to improve instruction and provide professional development.
- 12. Substitutes will be provided for teachers to attend professional development.
- 13. Enrichment classes, assemblies, field trips and activities to support the Utah Core Curriculum will be provided for students. This will be paid for through Title One funding, district gifted grants, Jordan Education Foundation, SCC, and PTA donations.
- 14. Teachers will create common grade level scope and sequence for the year and create common lesson objectives to guide Tier I instruction.
- 15. Teach core curriculum (review to solidify and enrichment to explore) through arts and movement. The guaranteed five learning objectives for each grade level will be taught using arts and kinesthetic activities.
- 16. Short term plans will be implemented to support literacy. "Teachers will be able to plan, write and incorporate clear, focused content and language objectives in daily literacy lessons by using "I can" statements to increase student learning, depth of knowledge and focus.
- 17. Celebrations to acknowledge successes.
- 18. There will be intentional focus on and monitoring of Tier I instruction that aligns DOK of core standard with content objectives and activities, and assessments with high student engagement to insure high outcomes of student achievement.

Evidence-Based Research Support	EVIDENCE-BASED IMPROVEMENT: SEA GUIDANCE FOR EVIDENCE-BASED INTERVENTIONS and LEA INVENTORY OF CURRENT PRACTICE. ISE, REL: Conducting Relevant Research through Networked Improvement Communities. Best Practices in Literacy instruction(4 th ed.) Fountas and Pinnell, New York, NY, 2011. U.S.Department of Education: Non-Regulatory Guidance: Using Evidence to Strengthen Education Investments. https://ies.ed.gov/ncee/wwc//InterventionReports/ wwc_leveledliteracy_091917.pdf 1.
Expected Impact in Core Academic Areas (How will success be measured on an annual basis?)	Expected Impact in core academic areas will increase depth of knowledge and proficiency in Core Language Arts content by 8% assessed with RISE, SRI reading levels, DIBELS, Pre and Post Benchmarks for Language Arts. Teachers will track student progress of Student Learning Outcomes by giving the JSD Language Arts pre-test benchmark and end of year post-benchmark. Daily quick checks will be given and the end of Tier I instruction to identify individual student understanding. Common assessments will be given every two weeks to check progress of Tier II. This will guide instruction and identify if the student needs further interventions. Formative assessments and mid-year common assessment will be given to guide instruction. Other JSD created benchmarks will be given as scheduled. Interim and benchmarks RISE tests will be given to increase knowledge and direct instruction.
Professional Development to Support Strategies	 Grade level Language Arts professional development will be held during PLC. PLC and common planning time will be provided weekly. Coaches and principal will observe classroom instruction and identify Tier I literacy strengths and areas for growth. Coaching will provide support to grade levels and individual teachers. Teachers and coaches will be given opportunities to attend embedded and beyond contract professional development at school and conferences and district classes to increase knowledge in Language Arts as applicable. Qualified presenters may be hired as needed.
Timeline	Bi-monthly Faculty meetings and one weekly PLC will be utilized to provide each grade level to provide individualized professional development in content and pedagogy.
Responsible Parties	Lisa Robinson (Title One Director), Ardy Vallett (Title One Teacher support), Michelle Lovell and Mandy Thurman (District Literacy Curriculum Directors), Stacey Leavitt and Suzette Johnson (Majestic teacher specialists), and Kathe Riding (Principal).

(How will the school monitor
the implementation of the
strategies and action steps

associated with this goal?)

Evaluation Process

Informal and formal observations. The JSD pre-test benchmark will establish the baseline for the year. Three other benchmarks will be used as formative assessments to track student progress and mastery. Student progress will be monitored and evaluated through DIBELS, SRI tests given monthly (4-6) and monthly-guided reading progress will be assessed through running records. During PLC, each grade level will use formative and district assessments to help teachers make decisions on how best to align Tier I and Tier II instruction to support student progress. Interim and benchmarks RISE tests will be given to increase knowledge and direct instruction.

Teachers will analyze essays by using common rubrics and Utah Compose. Teachers will discuss student work samples in PLCs to determine growth and need for further Tier I instruction or RTI. Weekly participation in PLC's will result in the generation and implementation of effective strategies which teachers can use to support continued progress.

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Schoolwide Reform Goals and Strategies Form

Mathematic Goals

SMART Goal	The goal for Majestic administrator, leadership, faculty, staff, and students is to increase student proficiency by 5% and to ensure a year's growth for each student in mathematics. Mathematics Proficiency was 32.9% in 2017-18. The Majestic goal for Mathematics Proficiency for 2019-20 is 40%.
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Strategies

- 1. Collaborative experiences: build lessons and common assessments provide a master schedule for PLC and common planning time during science, media, computer, Art and music. Assistants and teachers will be hired as needed to support common planning time.
- 2. Build deeper understanding of mathematical understanding through student and teacher discussions by analyzing mathematical concepts. Teachers will be provided professional development to support an environment where students can participate in an education that will serve at-risk and ELL student needs.
- 3. Provide a setting where peers (student to student or teacher to teacher) can develop mathematical concepts, explain, and prove their mathematical thinking.
- 4. Provide different settings such as whole class, small groups and individuals to ensure opportunity for discussion, high engagement and opportunity to teach specific skills needed.
- 5. Extended learning times will be provided in the form of extended day kindergarten, preschool, and after school programs. Teachers will be provided compensation at contract rate.
- 6. Assistants and teachers will provide enrichment and Rtl in small group settings.
- 7. Teachers will be provided compensation for working beyond contract hours while attending family nights, professional development, and providing student instruction.
- 8. Extra supplies, materials and technology will be provided as needed for student instruction and professional development.
- 9. Teachers will be hired to reduce class size.
- 10. Additional teachers will be hired to teach Rtl and enrichment classes.
- 11. Teacher Specialists will be hired to provide teacher support to improve instruction and provide professional development.
- 12. Substitutes will be provided for teachers to attend professional development.
- 13. Enrichment classes, assemblies, field trips and activities to support the Utah Core Curriculum will be provided for students. This will be paid for through title one, district gifted grants, Jordan Education Foundation, SCC, and PTA donations.
- 14. Teachers will create common grade level scope and sequence for the year and create common lesson objectives to guide Tier I instruction.
- 15. Teach core curriculum (review to solidify and enrichment to explore) through arts and movement. The guaranteed five learning objectives for each grade level will be taught using arts and kinesthetic activities.
- 16. Plans will be implemented to support mathematics. "Teachers will be able to plan, write and incorporate clear, focused content and language objectives in daily math lessons by using "I can" statements to increase student learning, depth of knowledge and focus.
- 17. Celebrations to acknowledge successes.
- 18. There will be an intentional focus on and monitoring of Tier I instruction that aligns DOK of core standard with content objectives and activities, and assessments with high student engagement to insure high outcomes of student achievement.

Evidence-Based Research Support	EVIDENCE-BASED IMPROVEMENT: SEA GUIDANCE FOR EVIDENCE-BASED INTERVENTIONS and LEA INVENTORY OF CURRENT PRACTICE. ISE, REL: Conducting Relevant Research through Networked Improvement Communities. U.S.Department of Education: Non-Regulatory Guidance: Using Evidence to Strengthen Education Investments Houghton Mifflin https://www.hmhco.com//mathematics/math/research-based-framework-130124.p. IRIS Page 3: Evidence-Based Mathematics Practices https://iris.peabody.vanderbilt.edu/module/math/cresource/q1/p03/
Expected Impact in Core Academic Areas (How will success be measured on an annual basis?)	Expected impact on core academic areas will increase depth of knowledge and proficiency in Core Mathematics content by 5%. Teachers will track student progress by giving the JSD Math pre-test benchmark and end of year post-benchmark. Daily quick checks will be given and the end of Tier I instruction to identify individual student understanding. This will guide instruction and help identify students' that need further interventions. Formative unit assessments and mid-year common assessment will be given to guide instruction. Teachers will work collaboratively to create lessons tailored to skill needs. Through close monitoring and intentional interventions student progress is expected.
Professional Development to Support Strategies	 Grade level Math professional development will be held during PLC and Faculty meetings. PLC and common planning time will be provided weekly. Coaches and principal will observe the classroom and identify Tier I literacy strengths and areas for growth. Coaching will also be provided as requested by grade levels or individual teachers as needed. Teachers and coaches will be given opportunities to attend imbedded and beyond contract professional development at school, conferences and district classes to increase knowledge in Math as applicable. BYU and JSD are providing Comprehensive Math Instruction (CMI). Qualified presenters may be hired as needed.
Timeline	Professional Development during the 2018-19 school year starting in October and continuing until all teachers are trained on basic concepts of CMI and will participate in lesson study.
Responsible Parties	Melissa Garber, curriculum department, Lisa Robinson, Title One Director, Ardy Vallett, Title One Teacher support, Suzette Johnson and Stacey Leavitt Majestic teacher specialists, and Kathe Riding, Principal.
Evaluation Process (How will the school monitor the implementation of the strategies and action steps associated with this goal?)	Informal and formal observations. Assessments will be reviewed during PLC. Teachers will evaluate their effectiveness of strategies used during instruction through the review of common assessments. Data will be analyzed by student proficiency results. Tier 1 instruction and RTI groups will be created and monitored every two weeks. SLO progress will be the major focus. On-going benchmarks assessments will also guide Tier I, II and III instruction. Interim and benchmarks RISE tests will be given to increase knowledge and direct instruction.

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Schoolwide Reform Goals and Strategies Form

Climate Goals

SMART Goal DATA:

The 18-19 School Climate survey had less than 10 students, 14 parents, and 25 faculty and staff surveyed. Survey results.
100% of Majestic patrons felt welcomed by faculty and staff

welcomed by faculty and staff, that their teachers were helpful in the classroom and challenged or supported student learning.

70% of Majestic parents reported they or their children felt safe at school.

Less than 10% of the students

prompts concerning principal.

and parents responded to

Majestic's Goal will be to reduce major office referrals by 50%. Majestic will be a place of learning where teachers, parents, and students take ownership and pride. Majestic teachers will strive to have 95% to 100% student engagement during learning activities. Students will be active in their own learning by having high levels of participation through discussion, analysis using high levels of Bloom's Taxonomy. Teachers will challenge student thinking by using questions that press for depth of knowledge. PlayWorks has been initiated to support healthy play and positive conflict resolution. Student leadership opportunities have been increased: 9 PlayWorks Junior Coaches, and 6 Safety Patrol positions will be filled.

Increase School, Community, and Parent Partnerships by 50%: School, community, and parent partnerships through in person registration, APPT and parent nights, book sales, content night, Ready Rosie videos, and parent classes on parent-teacher conferences, and activities will be held by grade level and whole school to help increase School, Community, and Parent Partnerships that support their children's learning. Parents are involved in their child's learning through increased communication and participation in school activities. There is two-way communication near 100% of the time in both English and Spanish. Parents are involved in the decision-making processes by being involved in School Community Council, Parent-Teacher Association and CSIP leadership, and parent leadership. Parent classes are held in the Family Learning Center for GED, English, and computers.

Strategies

- 1. Majestic teachers will strive to have 95% to 100% student engagement during learning activities.
- 2. Students will be proactive in their own learning by having high levels of participation through discussion, keeping personal data, using analysis to determine their progress and set goals.
- 3. Teachers will challenge student thinking by using questions that press for depth of knowledge.
- 4. Majestic will provide opportunities for consistent communication about their child's academic and behavioral progress. Parents will be invited to attend school programs.
- 5. Parents will be encouraged and invited to be involved in their child's learning and participate in Parent Night Activities. Parent night activities will follow Covid 19 guidelines. Parent involvement funds (7802) will be used to increase parent participation. Teachers who attend parent-student activities during off-contract time will be compensated with contract pay. Refreshments may be provided as needed and within Title One funding guidelines.
- 6. Parents will be given a parent version of Student Learning Objectives. Teachers will send home support strategies with homework assignments.
- 7. Positive student behavior will be promoted in the classroom and during unstructured time by creating systems within the school to provide structures and consistent expectations and recognitions. Games are taught during physical education to help students have common rules for healthy play.
- 8. The Family Learning Center uses Joyce Epstein's six elements of family involvement as the foundation for all activities. Families are encouraged and trained in skills so they can support their children at home, and advocate for their children. : *Learning at Home* (Make & Take), *Parenting* (Routines & Procedures), and *volunteering* (learn, create, share). In addition, we will continue to offer GED, Computer and English classes, and will extend our parenting skills classes. Parents are sharing what they learn from the Internet with each other. Parents are volunteering at the school. The FLC has become a hub for parents to find support and to find others to support. If needs exist, families are provided extra support. We have also add a parent check out area (books/resources) to our center and a computer area where parents who speak limited English, and their children, can work through *Imagine Learning*, a leveled interactive program for ELL's.
- 9. Pre-School will be provided in a Majestic Preschool program. Specialists, teachers, and assistants will be hired to coordinate needed services.
- Involve parents in the decision making process on the School Community Council, Parent Teacher Association and School Leadership Committees.
- 11. Hire a full-time psychologist to support students with extenuating needs and positive behavior skills.
- 12. Professional development incorporating Language Art, Math, and science, and MTSS will be provided. Substitutes, off-contract compensation will be provided.
- 13. A school psychologist and social worker will be employed to support student social and emotional needs
- 14. School, Family, and Community Partnership at Majestic Epstein's Six Types of Involvement (NCLB)

Using your school's Goals/Action Steps, please indicate, where applicable, Goals/Action Steps that address the following family and community involvement types:

Evidence-Based Research Support	Video: Voices from the Field: The Importance of Trauma-Informed Practices (ISE.REL) Advancing Home-School Relations through Parent Support? Bergnehr, Disa – Ethnography and Education, 2015 (ERIC) Parent Support of Preschool Peer Relationships in Younger Siblings of Children with Autism Spectrum Disorder (ERIC) Parents' Support during Different Writing Tasks: A Comparison between Parents of Precocious Readers, Preschoolers, and School-Age Children ERIC
Expected Impact in Core Academic Areas (How will success be measured on an annual basis?)	Expected impact on core academic areas will increase depth of knowledge and proficiency in Core Mathematics and Language Arts content by 8%. Track number of parents participating in school activities. Track parent participation as volunteers and hours of volunteer service given in the school. Track parent participation in English, GED and computer classes. Track parent participation School Community Council, Parent-Teacher Association and CSIP leadership and parent leadership, Skyward data for major and minor behavior entries, Stop to Think and positive rewards data.
Professional Development to Support Strategies	MTSS modules will be used to support teachers in best practices to promote positive student behavior and compliance. Teachers will be paid in-service rate for attending training during off contract time. Qualified presenters may be hired as needed. Preschool and parenting classes will be provided. Hold School Leadership Committee Meetings to inform parents of school progress and to help them be informed decision makers.
Timeline	Monthly meetings held by JELL team. The 60-Day planning team will also be involved in setting school-wide behavior expectations, professional development, support and celebrations.
Responsible Parties	Kami Huff (Majestic Social Worker), Danielle Stephens (Psychologist) and Kathe Riding (Principal) JELL Team: Heather Reich, Ishel Brimhall, Staci Moore, Stacey Leavitt, Meredith Llewelyn, Suzette Johnson, and Kathe Riding
Evaluation Process (How will the school monitor the implementation of the strategies and action steps associated with this goal?)	JPAS formal observation and informal class observations will be conducted that will focus on improving instruction to increase student achievement. Data will be reviewed monthly by the behavior committee to provide positive recognition and support teachers and students. Celebrations will be scheduled to promote positive behavior.

Template Matrix for Combining Funds to Support Our Schoolwide Program

Program	Amount Available	How the Intents are Purposes of the Program will be Met
Title One, Parent Involvement,	\$364,745.88	Teachers specialist to support Tier 1 instruction, smaller class sizes to provide small group and individualized targeted instruction. Professional development instructors to teach and support application of evidenced-based best practices. Family Learning Center to support parent education and parenting skills. Classroom supplies to enhance and support student learning. ESL professional development paid for so teachers can earn their endorsements. Stipends for pre approved special projects that are tracked by data and shows progress. In-service pay for teachers for participating in after contract professional development. Contract pay for teachers participating in night parent/ student activities. Enrichment materials, technology and software to support student learning. Classroom assistants and support staff for small group or individual instruction.
Land Trust	\$32,382.69	Teacher specialists (.5) to enhance and support student intervention
Principal's Pantry/ Utah Food Bank	\$28,000	Food to support family's basic needs
In Lieu of Fees	\$22,061.11	Teacher for rotations and RtI.
District Supply Budget	\$16,402.39	Support communication between families and school, supplies to enhance classroom instruction.
JSD 0050/	1 FTE	Extra FTE was allocated to Majestic to support a classroom size.
JSD Text Book	\$7,433.97	Textbooks to support student learning at home and in the classroom.
TSSA	\$73,338.47	Professional development, opportunity to implement the professional development, and tracking data for success.

District 7803	\$12,000	ESL and Homeless assistants
Technology	\$21,396.18	Laptops, ChromeBooks, software, tech, computer assistant
USOE Grant	\$60,000	Provide a full time social worker
District Art Budget and BTS	.9 FTE	Provide 90% of a full-time art teacher
OEK and 5805	1.5 FTE	Full time kindergarten teacher and .5 coach
Title One Set Aside	\$25,000	Part-time preschool teacher